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*FirsTier Bank is an Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.*

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## Applicant Information

Date:

First Name

Last Name

Address

E-mail Address

Phone

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Position Applying For

Date Available

Desired Salary

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Are you authorized to work in the U.S.?

Yes

No

Are you able to perform the essential functions of the job for which you are applying?

Yes

No

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References

Please list three professional references. (not relatives or employers)

Name

Relationship

E-mail Address

Phone

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Name

Relationship

E-mail Address

Phone

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Name

Relationship

E-mail Address

Phone

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**Education**

High School

Did you graduate from high school?

Yes  
No

High School  
Diploma

G E D

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College/University/Trade School/Business School

Degree

No. of  
years  
attended

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College/University/Trade School/Business School

Degree

No. of  
years  
attended

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## Employment History

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Company or Employer Name / Supervisor

From:

To:

Address & Phone

Job Title & Responsibilities

Reason for Leaving

May we contact your previous supervisor?

Yes

No

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Company or Employer Name / Supervisor

From:

To:

Address & Phone

Job Title & Responsibilities

Reason for Leaving

May we contact your previous supervisor?

Yes

No

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Company or Employer Name / Supervisor

From:

To:

Address & Phone

Job Title & Responsibilities

Reason for Leaving

May we contact your previous supervisor?

Yes

No

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## Disclaimer and Signature

I understand that filling out this form does not indicate that there is a position open and does not obligate FirsTier Bank to hire me. I agree that nothing contained in this application, or conveyed during a future interview, is intended to create an employment contract, implied or explicit, between FirsTier Bank and myself. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or FirsTier Bank. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon FirsTier Bank unless made in writing and signed by the President of FirsTier Bank.

If FirsTier Bank hires you, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements. FirsTier Bank will use E-Verify to confirm your employment eligibility. To learn more about E-Verify, including your rights and responsibilities, visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

If I am offered a position at FirsTier Bank, I agree to submit to a pre-employment examination and drug test, if required, before starting work. I further agree to submit to drug and/or alcohol testing at any time deemed appropriate during my employment with FirsTier Bank as permitted by law. I consent to such tests, and I request that the examining doctor disclose to FirsTier Bank the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, may be contingent upon a satisfactory drug and/or alcohol test. If I am hired, a condition of my employment will be that I abide by FirsTier Bank's Drug and Alcohol policy.

I further understand and agree that if hired, I will abide by all bank work rules, policies and procedures. FirsTier Bank retains the right to revise its policies and procedures, in whole or in part, at any time.

### **AUTHORIZATION:**

I attest with my signature below that I have read and agree to the above application statements, terms and conditions. I certify that the facts contained in this application and accompanying resume are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on my application or resume is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by FirsTier Bank.

**Signature**

**Date**