



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: () _____ E-mail Address: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If so, when? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Previous Employment

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

This application will expire after 30 days or upon the position being filled. If you wish to be considered for another available position thereafter, you must complete a new application.

If FirstTier Bank hires you, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION: I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by FirstTier Bank.

I hereby authorize FirstTier Bank to thoroughly investigate my references, work records, education, credit history, criminal records, and other matters related to my suitability for employment. I further authorize my current and former employers to disclose to FirstTier Bank any and all letters, reports, reviews, or other information pertaining to my employment with them, without giving me prior notice of such disclosure. In addition, I hereby release FirstTier Bank, my current and former employers, and all other persons, corporations, partnerships, and associates from any and all claims, demands, or liabilities arising out of or in any way related to such disclosures.

I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract, implied or explicit, between FirstTier Bank and myself. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or FirstTier Bank. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon FirstTier Bank unless made in writing and signed by the President of FirstTier Bank.

If I am offered a position at FirstTier Bank, I agree to submit to a pre-employment examination and drug test, if required, before starting work. If employed, I also agree to submit to drug and alcohol testing at any time deemed appropriate by FirstTier Bank and as permitted by law. I consent to such tests, and I request that the examining doctor disclose to FirstTier Bank the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, may be contingent upon satisfactory drug and alcohol tests, and if I am hired, a condition of my employment will be that I abide by FirstTier Bank's Drug and Alcohol policy.

I understand that filling out this form does indicate there is a position open and does not obligate FirstTier Bank to hire me. If hired, I agree to abide by all bank work rules, policies, and procedures. FirstTier Bank retains the right to revise its policies or procedures, in whole or in part, at any time.

My signature below certifies that I have read and agree to the above application statements, terms and conditions.

Signature: _____ Date: _____

Fair Credit Reporting Act Authorization

I have made application for employment (or am currently employed) with FirstTier Bank and I have been informed that FirstTier Bank may obtain a consumer report (credit report) on me from a credit reporting agency (CRA) which it intends to use in considering my employment with FirstTier Bank.

A consumer report contains information about your personal and credit characteristics, character, general reputation, and lifestyle.

I authorize FirstTier Bank to obtain a consumer report on me.

Signature of applicant

Name of applicant (Printed)

Date